



Airbus

Year ended the 31st December 2021

Independent verifier's report on a selection of non-financial information

EY & Associés



Airbus

Year ended 31st December 2021

Independent verifier's report on a selection of consolidated non-financial information

To the Executive Committee,

Further to your request and in our quality as an independent verifier, member of the network of one of the statutory auditors of your entity Airbus (hereafter "entity"), we present our report on a selection of consolidated non-financial information established for the year ended on 31 December 2021, consisting in selected non-financial indicators¹ that the entity has chosen to prepare in accordance with the entity's procedures (hereafter the "Criteria") and present in its Universal Registration Document ("Registration Document").

Conclusion

Based on the processes put in place, as described in the section "Nature and scope of the work", and the collected elements, we have not identified any material misstatement that causes us to believe the non-financial indicators, have not been fairly presented, in compliance with the Criteria.

Inherent limitations of the preparation of the Information

The information can be subject to an inherent uncertainty given the current state of scientific or economic knowledge, and the quality of external data used. Some information is sensitive to the methodological choices, hypothesis used and/or estimations considered to establish the non-financial information and presented in the Registration Document.

The entity's responsibility

As part of this voluntary approach, it is the responsibility of the entity:

- To select the non-financial indicators it wishes to disclose as part of the Information and establish the Criteria;
- to prepare the non-financial indicators in accordance with the Criteria, of which a summary is included in the Registration Document and available on request at the entity's headquarters;
- to maintain internal controls it determines is necessary to produce the Information that is free from material misstatement, whether due to fraud or error.

¹ Selection of indicators presented in section "1.2.8 ESG Data Board" of the Registration Document" See detailed list in Annex 1.



The Registration Document has been prepared by applying the entity's Criteria as mentioned above.

Responsibility of the independent verifier

It is our role in response to the entity's request, based on our work, to express a limited assurance conclusion on:

- that the Information is fairly presented, in all material aspects, in accordance with the Criteria.

Nonetheless, it is not our role to give an opinion on the entire Registration Document for the year ended on the 31 December 2021 or on the compliance with other applicable legal provisions.

Independence and quality control

Our independence is defined by the French Code of Ethics (*Code de déontologie*) of our profession. In addition, we have implemented a quality control system, including documented policies and procedures regarding compliance with ethical standards, professional standards and applicable laws and regulations.

Means and resources

Our verification work mobilized the skills of six people and took place between September 2021 and February 2022 on a total duration of intervention of about twenty-five weeks.

We conducted around 20 interviews with the persons responsible for the preparation of the Statement including in particular the Health and Safety, Human Resources, Human Rights, Legal, Purchasing, Sustainability and Environment departments.

Nature and scope of the work

We conducted the work described below, taking into account the risk of material misstatement of the Information, in accordance with the international standard ISAE 3000² and with the professional standards applicable in France.

Based on the processes put in place, the procedures we have carried out in the exercise of our professional judgment enable us to provide a limited level of assurance:

- We assessed the suitability of the Criteria in terms of its relevance, comprehensiveness, reliability, neutrality and understandability by taking into consideration, if relevant, the best practices of the industry.
- We consulted documentary sources and conducted interviews to corroborate the non-financial indicators presented.
- For the non-financial indicators, we implemented:

² Assurance Engagements Other than Audits or Reviews of Historical Financial Information



- Analytical procedures to verify the correct consolidation of the collected data as well as the consistency of their evolutions;
- Detailed tests based on samples, consisting of checking the correct application of the definitions and procedures and reconciling the data with the supporting documents. This work was carried out with a selection of contributing entities listed below for the environmental indicators: AI Broughton, AH Donauwörth, AI Stade, AI Mirabel, Aerotec Bremen, AI Bremen, AD Bremen which cover between 15% and 20% of consolidated data selected for these tests (20% of water consumption, 16% of total waste production, 16% of total energy consumption and 15% of total scope 1 and 2 CO_{2e} emissions for the reporting period 2021).
- We assessed the overall consistency of the non-financial information with our knowledge of all the consolidated entities.

We consider that the work we have done by exercising our professional judgment allows us to express a limited assurance conclusion; an assurance of a higher level would have required more extensive verification work.

Paris-La Défense, 23 February 2022

Independent Verifier
EY & Associés



Eric Duvaud
Partner, Sustainability



Annex 1

Business integrity
Number of E&C e-learning sessions delivered to employees Number of data privacy e-learning sessions delivered to employees
Diversity & Human resources
Active workforce (by segment, geographical area, age, gender) Women in management positions Total training hours Number of classroom training Number of digital training
Environment
Total energy consumption (excluded electricity generated by CHP on site for own use) Energy intensity (per Total Revenues) Energy consumption from stationary sources Energy consumption from mobile sources Total Scope 1 + Scope 2 CO2 emissions Total Scope 1 + Scope 2 CO2 emissions related to TCO defined scope Total direct CO2 emissions (Scope 1) Total indirect CO2 emissions (Scope 2) GHG intensity (per Total Revenues) Indirect CO2 emissions Business Travel (Scope 3) Indirect CO2 emissions Use of Sold Product (Scope 3) - commercial aircraft, base scenario Indirect CO2 emissions Use of Sold Products - Comm. aircraft, ATAG SAF uptake Indirect CO2 emissions Use of Sold Products - Comm. aircraft, Full potential Indirect CO2 emissions Use of Sold Products - Civil helicopters Indirect CO2 emissions Purchased Goods and Services Total VOC emissions Total water withdrawal (note: formerly reported as "consumption") Total water consumption related to TCO defined scope Total waste production, excluding exceptional waste Material recovery rate
Respect for human rights
Number of participants who have completed e-learning modules on human rights and modern slavery
Health & Safety
Rolling 12 months Employee Lost Time Injury Frequency Rate Training hours dedicated to Health and Safety Number of employees trained on Health and Safety Number of executives that attended an "EHS Master class" Number of employees having attended "EHS Certificate" modules 1&2
Product Safety
Fatal Accident Rate 10 year moving average fatal accident rate (per million flights) - for entire industry Percentage of SMS officers nominated Percentage of SMS officers trained